



**NIGEL SAVORY**  
Chairman of  
The RC Snelling  
Charitable Trust.

***“We have now been suffering from COVID restrictions for over a year. But the end to the latest Lockdown has been signalled and thanks to the jab a more normal life is now on the horizon”.***

**OUR ORIGINAL THOUGHTS** about how COVID would effect us proved wide of the mark. Similarly it will be difficult to fully predict the changes that will happen post lockdown. It is useful to recap on what has been done over the last year and explore what these actions might mean for us going forward:-

- We developed a new web based business, selling a wider range of products to a far wider audience.....it will not go away and the contacts have been added.
- We sold large quantities of goods which have helped people as they have been confined to home.....I would expect this demand to ease as people get out and about but we have plenty of other areas to work on.....rental, kitchens and more web development
- Machines do wear out. Service has been stretched. This will continue



- Our management has become much more professional and this will put us in good stead for our future.
- Furlough and support. The Government has been marvellous and their support schemes have enabled people and business to survive....there will be a time for payback but there will be tax allowances given for capital expenditure to get business going again.
- Local and smaller businesses have been supported and their important service has been recognised....will this be remembered? The deep values that run through our business will help us.
- People have had to work from home. Offices will come back.....people have missed social interaction. Remote working is fine for the short term but is not the answer for the long term. It makes training, teamworking, the sharing of culture etc much more difficult to sustain. I believe we are likely to see a hybrid between the two and therefore SBS should benefit as offices are refitted and prepared. They also have orders to catch up with as and when we can get back on site.

*“So live in hope....we will no doubt have to deal with more change. Your extraordinary efforts and adaptability during lock down together with our values and determination to do the right thing give me confidence that the group is in safe hands to deal with whatever lies ahead. People make businesses and we are very lucky to have a great team”*

**Nigel Savory**  
Chairman, The RC Snelling Charitable Trust.



## SIGNED OFF ACCOUNTS NOW AVAILABLE..

**THE LATEST SET OF ACCOUNTS** (which is known as the TRA - the Trustees Annual Report) being for the year ended 30th April 2020 are now available on the Charity Commission website, and shows that the trust's assets reduced from £11.87m to £11.76m. This was due to the impact of Covid 19 and Brexit on the stock markets, which on the market value of investments resulted in unrealised losses this year of £76,683. Last year there was an unrealised gain of £114,430. (Since the year end, the markets have recovered and as at March 15 2021 there was an unrealised gain of £165,637).

"We submit our signed off accounts to the Charity Commission by the end of February each year", explained Rowland Cogman, the Trustee responsible for getting the accounts completed and available to the Charity Commissioners in time.

"It is important to submit our annual report on time and to make it publicly available on the register of charities which is run by the Charity Commission. In the latest set of accounts, we detail which organisations have been awarded funding support from the Trust and how this compares with the previous year. Since April 2020, 32 organisations have received support totalling £51,300 and over the last 5 years the Trust has given a total just shy of £625,000 in support funding, which we

know has helped a lot of people locally. All of us should be proud that in these difficult times we are making such a difference to local, worthwhile causes", said Rowland. 🍷



↑ Charity Commission CEO Helen Stephenson, who is modernising the Charity Commission's online register of charities.

## MEET THE TRUSTEE

**THIS TIME WE LEARN MORE ABOUT OUR ELECTED STAFF TRUSTEE, COLIN JACOBS.** Recently, all colleagues and Trustees were asked to vote on the proposal for Colin to extend his term of office, and this was unanimously agreed, with the "yes for Colin" vote attracting 100% of the votes!

We asked Colin what qualities an elected employee should have and why he wanted to be one of our Trustees.

"I put myself forward for the Employee Elected Trustee role because I was fortunate to have known Roy Snelling for many years, having joined R C Snelling in 1989, and I have great respect for the way he lived and worked", explained Colin. "I thought it would be good to be involved with the Trust and help to influence the decision making process within the Trust and I always try and reflect on what Roy would have done when we are making our decisions. The qualities above and beyond the stated requirements for being the Elected Employee Trustee are that you should be fully supportive of the staff engagement initiatives which have been set up recently and be 100% committed to the company, group and Trust. I've enjoyed being actively involved in the activities of the Trust and when it's needed I've not been afraid to challenge the accepted way of thinking. Being able to be a clear thinker and having the ability to articulate my thoughts well has also been helpful". 🍷



↑ Photo shows Trustee Stephan Phillips presenting the Trustees award of £2,000 to Heritage House patron The Countess of Leicester.

## The Trust receives a big "thank you" from local charity, Heritage House.

**IN THE DECEMBER TRUSTEES** meeting one of the charities which was given support funding to help them continue their important work was Heritage House. Based in North Norfolk, this charity helps the elderly and frail residents of North Norfolk and enables them to meet up, socialise and benefit from a home cooked meal and specialist personal care. Making sure local people are cared for and are given a sense of belonging and companionship is at the core of their charity. 🍷



## TRUST GETS RECOGNITION FOR THEIR SUPPORT FOR THE HOMELESS.

RECENTLY THE TRUSTEES SUPPORTED EMMAUS, the charity which supports homeless people.

“Emmaus have presented to us at the staff AGM, so they are well known to us and our colleagues”, explained Rowland. “They approached the Trust for support for converting the former All Hallows Community Convent in Ditchingham, Norfolk into a specialist unit for homeless people, who they call companions. We, along with other supporters, helped them to create ten new bedrooms and a female friendly area designed to help women who are currently insecurely housed. Our involvement was covered in the local Christian web blog site, [Networksouthnorfolk](#)”.



The Norfolk and Norwich Christian community website

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**Emmaus creates home for ten vulnerable people**

Emmaus Norfolk & Waveney can now offer a home to more vulnerable people thanks to the creation of ten new bedrooms at its community in Ditchingham, South Norfolk.



## STAFF NOMINATED CHARITY STAR THROWERS SAYS “THANK YOU” TO ALL OUR COLLEAGUES FOR THEIR CONTINUED SUPPORT.

**STAR THROWERS, WHO ARE BASED IN WYMONDHAM**, provide holistic support for cancer sufferers and their families, delivering information about complementary therapies, nutrition advice, counselling and group workshops, although some of their services have had to be adapted because of the Covid restrictions.

Recently, Victoria Pigg, their Operations and Fundraising Manager gave a message of support and thanks to our staff colleagues. “We want to give a huge thank you for your ongoing support for Star Throwers”, said Victoria. “With your help, Star Throwers has continued to adapt and support people affected by cancer, delivering 538 support sessions during 2020 even with the restrictions”.

Alex Weston, who acts as the staff co-ordinator for us with the Charity said “we are all pleased to have helped this important charity continue to do its very valuable work during the Covid pandemic. I know from personal experience just how valuable the support offered by Star Throwers is to the people they help and I just can’t thank them enough for the support they gave my Mum and I when my Mum was suffering from breast cancer”.

**We’re all pleased to hear that Alex’s Mum is doing well.**



## Trust donates to the Big C in memory of Peter Goodrum.

**MANY OF OUR COLLEAGUES** will remember Peter Goodrum who worked for Snellings for 32 years. Peter was born on 15 May 1953 and started with us in January 1974 as an Installation Engineer. He moved to our stores department and worked with us up until July 2006, being awarded a gold watch in recognition of his 25 years of service in 1999.

Unfortunately Peter died in November 2020 whilst being operated on in hospital. Our thoughts go to Peter's family and we offer them our deepest condolences. 🕯



## SBS STAFF SHARE PERSONAL INSIGHTS AND THEIR JOURNEY TO SBS



**DURING THE LATEST LOCKDOWN** and the working from home regime, SBS staff have shared their life experiences with colleagues to help build stronger and closer working relationships. *"It's great to learn more about your colleagues in this way"*, explained Sarah-Jane Roberts, SBS's Programmer and Commissioning Engineer. *"I enjoyed sharing my experiences with colleagues when I did it and whilst most people did know that I started out in 1997 in the RAF, working my way up to working in Headquarters and Strategic Command, they probably didn't know I love all sorts of DIY as well as making cakes. I also surprised them by letting them know I'm also a qualified electrician too!"* said Sarah-Jane.



Other SBS colleagues have also enjoyed sharing their personal stories. A recent presentation made by Stephen French, explained how he could have been Maltese and showed his route through GEC Marconi & MSI defence systems as well as the community work which Stephen has completed in Uganda, Mexico and Latvia.

*"In these times when we are working more apart, it's important to bring people together like this"*, explained Toby. 🕯

## CEO becomes a Global Director for the PSNI Alliance

**TOBY WISE HAS BEEN** elected as a Global Director of the important PSNI alliance, which SBS are involved with. *"This is an important step as we look to develop stronger links with the opportunities we can access from PSNI who are the most influential AV alliance in the world"*, explained Toby.

*"The meeting I joined virtually included global directors from all across the globe, and it was good to be able to engage in detailed discussions about the strategy and the calendar of events for the industry"*, said Toby. 🕯

